

2020 ANNUAL REPORT

DAVISVILLE CHURCH
ANNUAL MEETING JANUARY 31, 2021 | 4 PM
[DAVISVILLE.ORG/VOTE](https://davisville.org/vote)

2020 Annual Report Table of Contents

2020 Ministry Reports	1
Nominations	9
2020 Annual Meeting Minutes	10
2020 Financial Reports	13
2021 Proposed Budget	15
Proposed Staff Position	16
Elders and Staff	18
Missionary Partners	19

Members that can't attend the meeting in person or online on January 31, can cast an absentee ballot at davisville.org/vote

2020 Ministry Reports

Tim Wilson | Lead Pastor

One of the great joys of serving as the Lead Pastor at Davisville is to lead a team of talented, motivated, and godly people who share a common desire to partner with God in influencing people to fully follow Jesus. Our team was certainly stretched this year, and I am extremely grateful for the innovation, flexibility and perseverance shown by the staff. I am privileged to serve alongside each of them.

My most direct involvement is with the Senior Leadership Team (SLT) made up of Bobby Larew, Ministry Pastor, Matt Rosenfeld, Discipleship Pastor, and Dave Mathewson, Executive Pastor. It has been a tremendous blessing to see the areas where these pastors have provided leadership to take steps forward in 2020, despite the many unique challenges we faced.

This past year we welcomed to the staff Jaime McKenzie as our Connection Coordinator, and celebrated Linda Cranmer, our Global Outreach Assistant, as she headed for Africa. Lord willing, we will add a Technology Director in 2021.

Our elders serve as the leadership board of Davisville, and especially this year I was greatly encouraged to see these leaders lean into their role as shepherds through contacting and praying for the church family. In 2021, we look forward to adding several elders to the team.

One scenario that was typical for 2020 was the baptisms. Though we could not have baptisms at the swim club this summer, we discovered yet another new way of doing things. By recording people's stories and baptisms and showing them in our services, everyone could hear and see the clear evidence of God at work in people's lives. I am always moved as I hear people share how Jesus rescued them and is transforming their lives. It never gets old!

As you read the following reports, you will see words like "challenge" and "change", but you will also see words like "adapt" and "learn". Though 2020 in many ways was a year like no other, God was working as he stretched us and also provided for us. I encourage you to express your gratitude to God for His tremendous faithfulness in 2020, and ask Him for His continued provision, wisdom and strength to continue moving forward into what He has for us this year as we pursue influencing people to fully follow Jesus.

Ministry

Bobby Larew | Ministry Pastor

2020 happened. End of Ministries Report.

This may well summarize 2020 for many people and ministries. However, while it felt like life stopped in many ways, ministry continued despite the difficulties the past year presented. I would be remiss if I did not start by saying that our leaders and volunteers always amaze me! Their love and concern for others was evident in all the hard work they demonstrated throughout the year. As the ministry pastor I enjoyed spending time with our leaders, helping them navigate challenges and adapt ways of doing ministry during a pandemic. Whether ministries met in person, met online or didn't meet at all, our leaders and volunteers made great efforts to stay in touch with those they served through email, phone calls, and personal notes in the mail. Looking back, these are some highlights:

- Reach Out 2020 was a huge success. This event was a way to thank those who participated in Reach Basketball and connect them with other ministries in the church. Hundreds of people walked through the doors of the church building to enjoy the festive atmosphere, sample some delicious food, and peruse the many ministry tables available. I continually heard Reach families express their delight during the event and enjoyed seeing ministry connections being made.
- Several ministries launched in March with strong turn outs post the Reach Out event. Even though these ministries needed to pause a week later, I remember walking upstairs to the second level and being

overjoyed to see so many people in so many classrooms with our ministries meeting so many needs. I even ended up lending a hand as a backup babysitter that night.

- Children's and youth ministries adapted constantly in order to continue ministering to families and kids. It seemed that every week presented a new challenge or had its own new set of questions to answer. You can read more specifics regarding children and youth in those sections of the Annual Report.
- This past fall MOPS continued caring for moms of preschoolers by gathering outside around fire pits and under strings of white Christmas lights.
- Four men have stepped into leadership of our Men's Ministry. This ministry has a strong history at Davisville and it is great to see its renewal. I am most excited though that these four men spent their first meeting in prayer rather than planning any events for 2021.
- Jaime McKenzie joined our staff this past March. Along with her work in the areas of hospitality and database management, she handles many of the details for volunteering, like providing oversight to the volunteer process and working with ministry leaders to facilitate volunteer needs. She has been a great addition to our team!
- Coming into 2020, we were able to collect information on how many people were serving at Davisville Church. According to our research we discovered that 370 people volunteered in some capacity! Thank you to everyone who serves and has served at Davisville. Just as amazing is that we continue to have people inquire about how they can serve others. If God is nudging your heart to serve, go to davisville.org/thehub and check out the opportunities under the serve card.

One area I want to highlight as we move forward into 2021 is Learning Communities (LCs). LCs are opportunities for you to come together with others in person or online to learn about God's word, God's heart for the world, and how you fit into it all. Davisville has several LCs that will be offered throughout the year and led by a moderator/teacher. Some LCs are discussion based, while some are lecture oriented. Some LCs are designed for those with questions about faith, while others are designed to equip and challenge mature believers to lead others. Wherever you are in your faith journey we invite you to learn along with us. You can see which classes are being offered by going to the Hub and clicking on the "Learn" card. Thank you to Liz McLaverty, Emily Laudenslager, and Nate Roberts for their input and work on Learning Communities this year.

I am confident that the leaders and ministries will continue to love and influence people to fully follow Jesus in 2021. If you have questions or want to volunteer in ministry, please feel free to reach out to me at 215.355.6462 or blarew@davisville.org.

DC Kids

Amy Griffin | Children's Ministry Director

Last year around this time, I was thinking about a theme for Zip Camp. Little did I know God was putting together a theme for 2020! The theme that became evident to me for DC Kids in 2020 was "Steadfast Faith." So, following the Spirit's leading, I tried in every way the Lord showed me to take DC Kids through the ever-changing landscape of 2020 in Steadfast Faith.

What must be highlighted first and foremost, is the body of Christ within the Children's Ministry. God had already put in place such strong, faithful, and giving volunteers (adults and teens, alike) with whom He sustained the entirety of DC Kids this year. I cannot commend each person involved in DC Kids and BreakOut enough, and I hope you will do likewise. With only a few days' notice, our BreakOut volunteers learned and began meeting regularly with their classes via Zoom meetings. Their willingness to learn new technology so quickly is just one example of why we should be so thankful for our volunteers.

Sunday mornings for DC Kids changed most dramatically. Though we stopped meeting in person, that did not stop the burden which God placed upon me to continue sharing His gospel in steadfast faith. With the help of Michelle Kelly and Dave Mathewson, online avenues were put into place. Thus, without even missing a Sunday, Biblical lessons continued

to be shared consistently with families in an online format. Throughout the shut-down, our messages were focused on God's character (which never changes), in order to help strengthen the faith of our kids, especially when so much was changing around them.

While Zip Camp had to be put on hold, that gave way to GO Camp! Again, the body of Christ is to be commended. Because of volunteers who helped pack GO Camp supply bags, and because of volunteers who stepped out in faith to hold small in-person camps in their own backyards, the truth about Jesus reached into communities in numbers that exceeded what we would have been able to do through Zip Camp. It was pure joy to hear the stories of neighbors accepting Jesus as their Savior, and we get to enjoy the fruit of God's work in welcoming some new faces to Davisville Church! Praise be to God!

In the late summer, we had our first larger in-person gatherings with kids (and their parents) at our Picnic & Prayers times at the Carson Simpson Farm Camp. Again, God worked out all the logistics including partnering us with Jonathan Curtis at Carson Simpson, who generously allowed us use of their facility so that we could share Jesus in steadfast faith. These picnics allowed us time to pray together, to worship together, and to be refreshed by just being together.

Following the summer, God paved a way for us to start BreakOut on schedule, at Carson Simpson. Not only did this location meet our needs perfectly, but it quite literally was a breath of fresh air to be meeting together regularly in person again. Again, I was overwhelmed by the body of Christ. We had more volunteers than ever, ready and willing to do whatever it took to share Jesus with these kids. The steadfast faith of this body of believers continued to hold strong as we made changes at the end of October to bring BreakOut back to the church facility.

Then, in early December, DC Kids resumed meeting in person on Sundays as well. God has raised up another wonderful group of volunteers to be the hands and feet of Jesus on Sundays. Though we are only doing one service for now, I see a blessing in being able to cultivate closer relationships with one another, especially after such a trying year.

I praise God for His love, His steadfast faith, and His strength, which He poured out upon all of us in the Children's Ministry!

Youth Ministry

Tyler Dykstra | Youth Pastor

As I look back at 2020, I am grateful for how God sustained us and worked in the lives of our students. Two words that come to mind in 2020 are teamwork and adaptability.

Teamwork

Because of the unique challenges of 2020, so many people stepped up as a team to build us up towards maturity. We all had to dig deep and work hard to keep youth ministry going through an unpredictable year. Students, parents, youth staff—everyone gave a little more this year. I was so thrilled to see ten of our youth staff and student leaders prepare lessons and teach them to the youth group. It's a joy for me to work with passionate leaders as they express their gifts in the body of Christ. So many others shared testimonies, led in worship, or helped lead online youth ministry in new ways. Things as simple as worshipping together became more difficult, but we put in the time to produce digital worship. Small group leaders became more central as shepherds for their students as small group meetings happened digitally and in homes. As the youth ministry persevered through the pandemic, I can say enthusiastically that we could not have done it without the teamwork shown by everyone jumping in. That's what the body of Christ is all about!

Adaptability

This year was about adaptability as well. The year started in our typical format. We had two excellent winter camps and pulled off a successful coffee house outreach. Then when the pandemic hit, we transitioned to online youth ministry. We pulled out every stop we could think of (thirty-part worship montages, drone visits to homes, handwritten letters, and an incredible amount of digital content) to continue pursuing Jesus. As summer came, we were able to have many

small groups meet outdoors at the homes of leaders, providing a more personal space for connection. By August we were meeting in person and outdoors, learning how to tear down and set up video and sound. Fall Camp also happened completely outdoors—which was an incredible experience of community. Finally we arrived at our current format: indoors with masks and distancing. We have committed to do what it takes—whether that’s zooming in those who can’t be there or producing content on 3 different digital platforms to reach our students. Our Christmas gathering *“When Hope Was Born”* was an end of the year highlight that saw many come together to point to Christ.

I am thrilled by how the student leader team grew, how the youth staff stepped up, and how each student and family committed to overcoming the digital challenges to be together. We were able to go through our planned teaching series: How Salvation Works, the book of Jonah, Romans 1-8, Let’s Go!, Waymaker, Uncomfortable Questions, The Person You See in the Screen (Digital Habits), Following Jesus and Looking at Porn (“Self Control and Screens” for middle school), The Basics of the Bible, The Basics of Theology, The Life of Joseph, and a study in the Psalms called Rise: Who Is God When We Need Him Most? It was a joy to see how the Word of God intersected with our lives each week as our youth staff walked alongside students through whatever came next.

There are many videos, pictures, and teachings available on social media. Our youth ministry’s Facebook and Instagram handles are “HisHouseDCYM” and “AccessDCYM”. I encourage you to check out our 2020 In Review video to see a taste of what God did this year in the youth ministry at Davisville Church.

Praise to God for not only getting us through 2020, but for the growth towards maturity in our students lives!

Worship Ministry

Alex Reinhard | Worship Leader

It’s hard to believe that this month marks 3 years of being on staff at Davisville. Looking back over 2020, the year brought its challenges for the worship ministry, however the amazing worship team volunteers stepped up and rose above them.

In January the worship team primarily focused on music to support the “Hope in the Darkness” series. A song that we re-introduced and rallied around was “Way Maker”, a powerful anthem that reminds us of various attributes of God such as: “Miracle-worker, promise-keeper, light in the darkness”. By singing these words each week, our prayer was that these truths would be ingrained into our own thinking as we combat fearful and anxious thoughts. In February and into March, the team supported the “Partnership” series and focused on two songs: “Yet Not I But Through Christ In Me” and “King of Kings”. “Yet Not I” shows the dependence that we have on God for strength, sustenance, and salvation. “King of Kings” essentially focuses on the Gospel message that Christ came to rescue sinners from sin; quite literally our only true hope in the darkness.

COVID Response/Transition

When our Sunday gatherings moved online the worship ministry adjusted to this new form. Unlike some churches who were thrown into the deep end, Dave Mathewson and the tech team had experience live streaming our gatherings, so this transition was pretty seamless. The only real change for the worship team was playing the music “live” on Sunday mornings with no one in the sanctuary. I encouraged the team to still be expressive in their worship and focus playing for an “audience of one.” My hope was that the worship team would experience God’s presence in a different, more personal way during these times of worship without the congregation physically being there. Through the summer and into the fall we continued to adapt, going from pre-recording worship sessions to supporting our outdoor services. Again I was thankful that our volunteer team stepped up and served our church family well.

Jumping forward to the Christmas season, it was fun to think outside the box with the planning team to create a non-traditional, covid-friendly Christmas experience. There was so much behind-the-scenes work that went into the

planning, and it was great to see it all come together outdoors on December 23rd. With the call for rain, the team pivoted and did an indoor live-streamed service on the 24th. Although it wasn't the original plan, it was still a special time of reflecting on the true meaning of Christmas: God providing hope for all people.

2020 will go down in history as a dark year, however I find it quite fitting that we started the year reflecting on how we have hope in the darkness, and ended the year declaring we are waiting on the promise, Jesus, who bends low to be among us. He is the one who lights the darkness and is the only hope for everyone.

Discipleship

Matt Rosenfeld | Discipleship Pastor

Our discipleship efforts took a direct hit due to the COVID-19 pandemic, but I marveled at the resiliency and adaptability of God's people. 2020 forced us to think and act differently, and I believe the landscape of discipleship will continue to look different at Davisville as we move into 2021. This change should not be perceived as a negative thing, for the Spirit of God is at work and leading us to discover new ways to accomplish age-old values.

Our Life Groups probably felt the greatest sting from the pandemic. One of the primary purposes of our Life Groups is to build community which generally happens best when we can get together in person, but that proved to be a challenge in 2020 as so many people had varying degrees of comfort when it came to gatherings. However, I was amazed at how many people rose to the challenge and figured out different ways to build community. Looking forward, I believe 2021 will provide a major opportunity for our church family and our community to establish deeper, more meaningful relationships as we find ourselves longing for what we could not fully experience in 2020. With this in mind, we are planning for more intentional leadership training so that our Life Group ministry can continue to grow.

One of the benefits of being forced to do ministry differently is that it usually brings about innovation. With the rapid growth in our online presence, we were able to begin two new initiatives. We started the Digital Neighborhood as a way for those who are staying connected online to develop relationships within the church family. This has been a consistent experience with up to 15 people attending any given Sunday. We also launched our first Starting Point group. Starting Point was an 8-week course designed specifically for those who are new to faith, exploring faith, or seeking to reconnect their faith. With 11 people consistently attending, this was a great opportunity for people to take another step forward in their faith journey.

Speaking of moving forward, it was great to see the church gather again in person on Sunday mornings. With the numerous challenges of in-person gatherings, I just want to take a moment to publicly thank our Hospitality Team for volunteering and providing a welcoming presence in a world full of social distancing.

In the area of Global Outreach, we had to make a choice in the middle of the year to either pause our ministry initiatives or press on regardless of the challenges. As you know, we chose the latter, identifying Bangladesh as our next mission focus area. We will continue to prioritize our missionary partnerships all around the world, but we are excited about taking new steps to reach unreached people groups in Bangladesh. In the second half of 2020 we consistently provided opportunities to engage with this vision and we are looking to do the same in 2021 as we partner with God to accomplish his purpose of making disciples of all nations.

In December, Linda Cranmer, our Global Outreach Assistant, took a step of faith and headed to Africa to explore ministry opportunities there. As a result, Linda stepped out of her role on staff and we are currently in the process of hiring a new team member.

Locally, we were able to strengthen our relationship with Worthwhile Wear through hosting another Worth It program for women affected by human trafficking. We also supported the Jesus Focus food pantry with several food drives and donations. Our church family gave generously to our fund designated for meeting community needs. As a result, we continue to be in a good position to meet physical needs as they arise, and we anticipate that need to grow as we move further into 2021. **Our God is bigger than all of this, so let us keep following Jesus into the world!**

Global Outreach

Michele Matsick | Global Outreach Director

Many of us began 2020 thinking about all that we would accomplish. However, for most of us, our plans totally changed or may not have happened at all. Although 2020 may not have been the year we imagined, it did not come as a surprise to God. He is working in all situations for our good and His glory, and we have certainly seen that in Global Outreach over the course of this year.

Davisville is blessed to support many individuals and organizations that serve both locally and globally to share the love of Jesus and make disciples of all nations. Without you this would not be possible. Thank you for your generosity and support of Global Outreach in 2020!

Despite the many challenges of COVID-19, we praise the Lord that all our global partners have continued to serve. We are thankful for God's provision for each of them. In the spring, we heard from several of our partners via video as they shared about living and serving in another country during a pandemic. Please continue to pray for our brothers and sisters in Christ as they seek to find creative ways to reach those in their neighborhoods with the gospel.

In August, we announced Davisville's new focus area – Bangladesh, a country in southern Asia tucked in between India and Myanmar. Following that announcement, we hosted a week of learning and prayer for this country. Bangladesh is in the 10/40 window and has 165,000,000 people living in the space of Pennsylvania and New Jersey. To give some perspective, Pennsylvania and New Jersey's population is approximately 21,700,000. This country is home to 299 unreached people groups comprising roughly 90% of the population. These are people who have no opportunity to hear the gospel because they have little or no access to the Bible, churches, or missionaries. As we move forward, please pray that God would open the eyes of the Bengali people to see their need for a Savior. Also pray that the Lord would stir the hearts of people at Davisville towards Bangladesh and that they would get involved by praying, sending, or going. Hopefully, you were able to grab a Bangladesh sticker, magnet, or window cling as a visual reminder to pray for this new focus area. If not, be sure to stop in the office and get a few!

In the fall, we hosted our Difference Maker weekend. We welcomed Todd Ahrend from the Traveling Team to deepen our understanding of what it means to be a global Christian. Todd unpacked God's plan for the world as we understand it from Genesis to Revelation. He challenged us to get involved in what God is doing both here and around the world. A few weeks later, we hosted a follow up for those who wanted to learn more. We heard about six ways to live the lifestyle of a world Christian: learn, pray, send, welcome, go, and mobilize.

Finally, in December, we launched a new program at Davisville—Global Partner Training (GPT). This self-paced opportunity is for anyone in our Davisville family who wishes to pursue God's leading towards cross-cultural ministry. The multi-stage program focuses on growth in six areas of life: spiritual, personal, interpersonal, intercultural, ministerial, organizational, and professional and includes reading, inventories and assessments, missions modules and seminars, Bible training, and ministry experiences. Global Partner Training requirements are tailored to fit each individual participant, and we are excited to see how God uses GPT to raise up more partners with a desire to see the name of Jesus proclaimed to all peoples.

We thank the Lord that he chooses to use us to reach the nations, and we look forward to what He will do through us in 2021. The GO Team continues to make plans for the year that include special speakers and experiences as well as GO Journeys. However, after 2020, we are certainly holding our plans loosely. We may not know what the future holds, but we are thankful to serve a God that knows the future.

Acts 1:8 says, "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." God's heart is for all people, all nations, and all ethnic groups to worship Him. We are to engage the world as global Christians. It is exciting that we can take part in that vision in a variety of ways. We encourage you to take the next step in your faith journey and seek to reach those across the street and around the world.

Operations

Dave Mathewson | Executive Pastor

"For the LORD is good and his love endures forever; his faithfulness continues through all generations." Psalm 100:5

2020 was a tough year. The challenges, difficulties, tragedies and divisions seemed to pile on, one after the next... a barrage of the worst. And yet I continued to be reminded that God is good, that his love endures forever and that he is faithful through all generations. When I look back over the past twelve months, I see God working in and through our church family for his glory, even in the midst of this raging storm. He brought us through and he deserves the credit. God sustained us.

I want to thank our staff for their enduring hard work and commitment this past year. This was likely the most difficult year in ministry we have faced together as a team and I praise God for the staff he has assembled. We adapted as best we could during an ever-changing landscape of ministry and I thank you, church family, for your grace, patience and encouragement.

Our volunteer tech team deserves a lot of credit for jumping right into the fray as we moved fully online in March and constantly adapted throughout the remainder of the year. From upgrading gear and learning new ways of doing things, to setup and teardown of outside systems for our services, our team gave their all to support the ministry of Davisville. They played a big part in enabling us to influence people to fully follow Jesus even though we were unable to gather how we normally would. I am thankful that a proposal for a full-time tech director is included in the 2021 budget. I believe this is a critical staff position that helps us take steps forward in every area of ministry and will lead our volunteer team to new heights.

As we shared at the last annual meeting, I was scheduled to go on a three month sabbatical in the Spring of 2020. God had other plans. Understanding that the global pandemic would press hard on our systems of communication, technology, facilities and finances, the areas I oversee, we knew it would be prudent to postpone my sabbatical. I'm happy to share that in working with our leadership team I plan on taking a sabbatical this year, August through October. Along with personal renewal, my time away will focus on policy review and strategic planning. I'm developing a plan and team to make sure things are covered while I am away.

I'm thankful to everyone who joined us for the Budget Hearing in December. We reviewed the proposed budget and received good feedback. Your questions and input were helpful as we finalized what would be presented to the congregation in this annual report.

As I will share in more detail at the annual meeting, our financial position is very positive through the end of the year. Because of your generous giving, we were able to end the year close to where we started while making tremendous progress on paying off our mortgage. We started the year with a mortgage balance of about \$427,000 and we ended 2020 with a mortgage balance of \$71,000. That's incredible and we praise God for his provision. We look forward to being debt free in 2021!

If you have questions regarding the areas of operations, I would be glad to talk with you. You can email me at dmathewson@davisville.org or call the church office. Join me in praying that our dependence on God would be steady as we manage the facilities, finances and other areas of operations. God is good!

Communication & Office Management

Michelle Kelly | Communications Director

The ability to communicate well across platforms quickly became a key focus of 2020. As a staff we learned how to use technology to continue working as a team while working remotely and with schedules that changed frequently due to increased family needs. Jaime McKenzie and I worked hard to update and organize our database so that we could communicate effectively with the church family. (We thank all who completed our census to help us with this task.) Instead of a weekly bulletin we developed a weekly email and put more time into managing the Hub, our website and

our Facebook page. Our tech team worked hard to improve our livestream capabilities on both Facebook and our website.

A highlight of the year has been welcoming new people into the Davisville Family. Jaime, Pastor Matt and I worked to adapt our guest services process. It's been amazing to see people from our local community as well as those from around the country and world participate in our Sunday morning gatherings. Through our digital connection card, direct messages and emails to registrants we have connected with hundreds of new individuals and families. We are continuing to develop and adapt processes to engage our online community and help people get more deeply connected through involvement in learning opportunities, life groups and serving.

Another highlight was connecting with other churches, both locally and nationally. This was certainly a year that called for collaborating, idea sharing and even lamenting together. It was awesome to experience leaders from all over come together to support and encourage one another in pursuing Christ and loving others in unpredictable times.

While it is true that some of our visions and goals came to a sudden halt in March, and that we were stretched both personally and professionally in ways we couldn't have imagined throughout the year, the interruption and challenges proved to be valuable in many ways. I was blessed to be part of a team that embraced the pivotal moments with energy, creativity and persistence as well as faith, compassion and love. It is my sincere pleasure to support the staff, ministry leaders and volunteers in their pursuit of influencing others to fully follow Jesus in these unprecedented times and I'm excited to see how God will work through us in 2021.

Facilities

Joe Chrostowski | Facility Manager

2020 was quite a year. When most things were forced to stop, our facilities work continued without much interruption. We were able to move forward and accomplish all that was planned prior to the COVID pandemic during the unprecedented times. There may have been less going in the church buildings during 2020 but this was a great opportunity for us to clean out and clean up.

We did some outdoor projects to improve the overall appearance starting with repaving the parking lot. You may have noticed that it was reconfigured, and the parking spaces were re-stripped accordingly. We now have a visitor designated parking area along with new parking lot signage. A concrete patio was poured in front of the Activity Center and we finished it off with a couple new picnic tables and some landscaping. It is nice to see people from our community making good use of it. Regular tree pruning along Willopenn Drive continued this year as well as clearing out the overgrown areas around the property and under the pine trees along the cemetery.

In the main building, we painted the lower-level children's area with a new color scheme which gives it a completely new look. Also painted was the fire escape stairwell leading from the top floor down to the children's area. This now has a fresh clean appearance.

Continuing with the LED lighting upgrade project, I replaced 82 additional LED light fixtures. We had 4 new LED lights installed on the exterior of the building along the Street Road entrance. This helps with safety and visibility on that side of the building.

We revamped our cleaning services as we are now following the recommended CDC guidelines for cleaning and disinfecting in addition to our regular cleaning. We purchased a new spray mister which I use to disinfect the sanctuary in between the 9:00 and 11:00 services. We added more hand sanitizing stations and more dispenser units.

We ended the year with an unexpected 6 ½ inch snow storm a week before our outdoor Christmas services. With all the adjustments we needed to make to continue with our plan but hold the gatherings in the parking lot instead, it was a fitting end to a year that presented us with many obstacles that we saw God overcome.

Superintendent and Assistant-Superintendent of Accounting Nominations

At our annual meeting, we will be voting on the positions of Superintendent and Assistant-Superintendent of Accounting. The Superintendent of Accounting is responsible for the counting, recording and reporting of all offerings, gifts and contributions made to the church. The Assistant-Superintendent of Accounting supports and assists the Superintendent in fulfilling these responsibilities.

We are nominating Lindy Stewart as Superintendent of Accounting and Judi Rose as Assistant-Superintendent of Accounting. Lindy and Judi have served faithfully in these roles for many years, providing great oversight of our church family's giving. They have happily agreed to serve Davisville in these roles for a renewed term.

Auditor Nomination

At our annual meeting, we will be voting on the position of auditor. We have an audit team consisting of three members of our church that performs an internal audit each year of our financials. Each auditor is elected by the congregation and serves a three-year term.

We are nominating Nancy Chaney to you as an auditor. Nancy has served on our audit team for many years and has graciously offered to serve on the team for another term.

If you have questions concerning these positions or the nominees, please contact Kevin Oessenich, our elder chairman, at koessenich@msn.com.

ANNUAL CONGREGATIONAL MEETING

SUNDAY, JANUARY 26, 2020 4:00 P.M.

Elder Kevin Oessenich welcomed all for gathering together this evening and thanked all for their commitment to the Lord's work here at Davisville Church.

The Annual Congregational Meeting was then called to order, and it was announced that a quorum was established. Kevin reminded members to make sure they signed in when entering and to have picked up the paper ballot for voting on the budget. Elder Mark Allen opened our meeting in prayer. Kevin then reviewed the agenda for the meeting.

Kevin asked for a motion to accept the 2019 Annual Congregational Meeting Minutes, dated January 27, 2019, as published in the Annual Report. Motion was made by Mark Allen and seconded by Bill Bowles. Kevin asked if there were any questions, and there were none. The motion was approved unanimously by voice vote, and Linda Grant was thanked for recording the minutes.

Kevin asked Lead Pastor Tim Wilson to give his year-end oral review of 2019, looking back over the past year.

1. Pastor Tim stated that he was very excited to report on the last year and how the senior leadership team came together to work effectively for the church.
2. Two ministers were on sabbatical in 2019, he and Bobby Larew.
3. Seventeen people were baptized.
4. Life Groups were started, under the guidance of Pastor Matt Rosenfeld, and looking forward to increasing the number of these groups in 2020.
5. The Gabriels mission activity in Cambodia was discussed and it was noted that extra funds were given to them for their ministry.
6. Tim noted that the average attendance at our services has increased.

No questions were asked concerning Tim's report.

Executive Pastor Dave Mathewson was introduced by Kevin to present the Financial Reports of 2019.

Dave began by reviewing on page 12 of the Annual Report the Fund Descriptions, and then proceeded to review the Fund Balances. Dave reported that there was a \$66,497 surplus which will be applied to the Special Events Fund for 2020, and there were 70 new "givers" added in 2019. Dave noted the increase in the Grace Giving, allowing for these funds to be applied to the existing mortgage. Dave asked if there were any questions concerning the Fund Balance Report, and there were none.

Dave continued, reviewing the Budget Conformance Report and noted that \$39,519 was not spent. Dave asked if there were any questions, and there were none.

Kevin asked for a motion to accept these 2019 Financial Reports. Motion was made by Ray Robison, Jr. and seconded by Mark Allen, and the motion was unanimously passed by voice vote.

The Auditor's Report was presented by Connie Wood on behalf of the Auditing Committee, consisting of Nancy Chaney, Donna Burdick, and Connie Wood. Connie thanked Rick Staedtler for his support and expertise. Connie also thanked a stitching and knitting group from our church who made hats and scarves, which she was able to donate to New Hope Philly. "We have reviewed the financial statements of Davisville Church for the year ended December 31, 2019 and conducted such tests of the accounting records we considered necessary in the circumstances. In our opinion, the financial statements present fairly the receipts and disbursements of Davisville Church for the year ended December 31, 2019 on a basis consistent with that of the prior year." Motion was made by Dave Breidinger and seconded by Lyn Backert to accept the report as presented. Motion was unanimously passed. Kevin thanked the Auditing Committee for their work.

Kevin took time in our meeting to ask for prayer, praising God for his blessings in 2019 and thanking Him for His direction in the life of our church.

After this prayer time, Kevin asked Tim Wilson to address our meeting concerning 2020. Tim reported that the leadership team of Davisville had a time away from the church to brainstorm on the direction of the church for 2020. The concept of “Multiplication” is to be used to guide us launching forward and multiplying in the following areas:

1. Leadership multiplying—investing in leadership by developing leaders;
2. Groups multiplying—new life groups within the church and inviting those who do not attend our church to become part of these life groups;
3. Church multiplying—possibly planting a church in an unreached people’s area.

Tim mentioned new preaching series and the topics for the upcoming year. He noted that Dave Mathewson is planning on a sabbatical the months of April, May, and June. Tim closed his remarks by mentioning the sudden death of basketball great Kobe Bryant, as a reminder to us as believers that we should invest in things that matter for eternity as individuals and as a church.

Bobby Larew, Ministry Pastor, thanked the congregation for the opportunity to serve at Davisville. His goal is to continue to help ministry leaders grow by investing time in them and finding new leaders. Bobby is anticipating an increase in volunteers to connect, learn, and serve in a variety of ministries. 2020 should be most eventful for Bobby as he completes his last two classes to earn his Master’s Degree from Cairn University.

Matt Rosenfeld, Discipleship Pastor, stated what a privilege it is to be employed at Davisville. Twenty-five Life Groups were started in 2019, and his goal is to partner with these groups, building on the momentum, multiplying new groups and leaders. Davisville has been partnering with Worth-It, an organization fighting human trafficking. The CEO of this group is scheduled to speak to our congregation in 2020. The goal is to get more involved in our community and to work with other churches in our community. REACH sports have transitioned its leadership to its new president, Chelsea Meltzer. Matt mentioned how grateful he is for Linda Kramer and Michele Matsick, who are strategic in the global outreach mission’s projects and short-term mission’s trips.

Dave Mathewson, Executive Pastor, in charge of facilities, mentioned the following projects: repaving parking lot, improving curb appeal with landscaping, updates to Activity Center, managing the HVAC in the main building, numerous painting projects, security training with local police input, renewing commitment to Grace Giving with the goal of eliminating mortgage debt in two years, which will be presented at a later date to the congregation. Dave noted that he will be on sabbatical April through June, and he was thankful for the opportunity to serve.

There were no questions and Kevin thanked our pastors for their reports.

Elder Dale Wenger reported on the 2020 budget development, which began in July. Ministry needs were requested and drafts of the budget began. Dale noted attendance has increased by 3% and giving has increased by 1.5%. Dale mentioned that a part-time church office position is needed, and the Elders decided to give a 3% raise to all church staff.

Dave Mathewson reviewed the 2020 proposed budget, reviewing each section and asking if there were any questions. Miriam Silcox questioned the Missions line, why there was no increase in support for the individual missionaries? Dave stated that individual financial distribution of funds to the missionaries is no longer listed in the published budget, but requests from missionaries are always taken under consideration by the Go Team. Rick Staedtler asked a question concerning retired missionaries. Rick questioned if Davisville has a policy in place concerning missionaries who have retired and whether their funds would then go directly to their mission organizations? Dave said there is no policy at this time in place and not sure if the funds would be allocated to these organizations. Connie Wood thought the funds might have been shifted from retirees to other missionaries. And, Bob Wood thought a clarification needs to be made as far as missions is concerned since missions can be not only foreign but home grown, as well.

Dave noted the need for an additional office employee, part-time, 10-14 hours, as office support.

Dave then reviewed the Summary Comparisons on page 15 of the Annual Report. He asked if there were any questions, and there were none.

Kevin asked for a motion to vote on the proposed budget for 2020. Motion was made by Mark Allen and seconded by Muggs Ferguson. All were asked to mark their ballots and hand them in for counting.

Kevin asked for a motion to vote on Donna Burdick as Auditor for a 3-year term. Motion was made by Rick Staedtler and seconded by Lyn Backert. By voice vote, the motion was approved.

Ruth Sacco inquired concerning the absentee ballots, how many there were? She was told that 56 absentee ballots were received. Her suggestion was that since the attendance at our meeting is so low, that next year, in order to increase the attendance, that members should be urged to attend the meeting in order to have more input.

We then had a time of prayer in small groups. Kevin suggested thanking God for last year and asking His blessings for the upcoming year.

After our prayer time, Kevin announced the voting results as follows, which included absentee ballots:

Proposed Budget for 2020 was approved: 118—yes; 1—no.

Kevin closed the meeting in prayer. Multiple motions were received to adjourn and seconded. Meeting was adjourned.

Respectfully submitted,

Linda A. Grant, Recording Secretary

DAVISVILLE CHURCH
FINANCIAL REPORT - FUND BALANCES
as of 12/31/20

	<u>DECEMBER 2020</u>	<u>YEAR TO DATE</u>
<u>GENERAL FUND</u>		
Beginning Balance 11/30	115,260	104,977
Receipts	153,247	1,430,048
Disbursements	(166,936)	(1,433,454)
Ending Balance 12/31	101,571	101,571
<u>CAPITAL FUND</u>		
Beginning Balance 11/30	124,328	216,739
Receipts	20,000	120,001
Disbursements	-	(192,411)
Ending Balance 12/31	144,328	144,328
<u>SPECIAL EVENTS FUND</u>		
Beginning Balance 11/30	218,727	202,930
Receipts	25,459	68,554
Disbursements	(87,488)	(114,786)
Ending Balance 12/31	156,698	156,698
<u>CEMETERY FUND</u>		
Beginning Balance 11/30	1,092	1,092
Receipts	-	-
Disbursements	-	-
Ending Balance 12/31	1,092	1,092
<u>GRACE GIVING</u>		
Beginning Balance 11/30	629	-
Receipts	11,445	159,412
Disbursements	(12,069)	(159,407)
Ending Balance 12/31	(5)	(5)
<u>MORTGAGE BALANCE:</u>	70,135	

*On 12/31/20, the amounts of \$66,497 from Special Events/Escrow and \$43,000 from the General Fund were applied as an additional principle payment on the mortgage

Fund Descriptions

General Fund Description: Our General Fund is our primary fund for our church budget. Funding everything from operations and personnel, to ministries and missions, the General Fund is where your offering and tithes are deposited for the support of Davisville.

Capital Fund Description: The Capital Fund is used for larger expenses. These are special projects that we save for over the course of many years. The Capital Fund is funded through the General Fund.

Special Events Fund Description: Our Special Events Fund is used for funding that is intended for a specific purpose, project or activity. For example, short-term missions trips, ZIP Camp, memorials and holiday flowers are all handled through the Special Events Fund.

Cemetery Fund Description: The Cemetery Fund is used specifically for the care and maintenance of our cemetery and exists to meet government regulations.

Grace Giving Fund Description: Grace Giving was established as a Capital Campaign in 2007 to fund four large projects: a new sound system in the sanctuary, a retention basis to meet township requirements, funding for our next special focus missions team and paying down the mortgage. With the first three projects addressed, the Grace Giving Fund is now used solely for paying down our one remaining mortgage. At the end of each month, we use any funds in Grace Giving to make an extra principal payment. With your faithful giving, above and beyond your normal tithes and offerings, we will be able to pay off our mortgage and become debt free in 2021. Mark your gift "Grace Giving" to contribute.

DAVISVILLE CHURCH
BUDGET CONFORMANCE REPORT
as of 12/31/20

MINISTRY CATEGORY	BUDGET ITEM	2020 BUDGET	YTD Budget	YTD EXPENSE	DIFFERENCE
Operations ↓	Advertising	1,500	1,500	676	824
	Capital Fund	80,000	80,000	80,000	0
	Facilities	80,870	80,870	73,966	6,904
	Insurance	18,800	18,800	19,095	(295)
	Mortgage	99,617	99,617	99,617	0
	Office Expense	30,100	30,100	23,537	6,563
	Personnel	698,882	698,882	647,039	51,843
	Real Estate Taxes	2,500	2,500	2,672	(172)
	Security	500	500	305	195
	Technology	40,500	40,500	45,443	(4,943)
	Utilities	61,900	61,900	40,447	21,453
	Miscellaneous	1,500	1,500	733	767
	Café	5,000	5,000	1,727	3,273
	DC Kids	7,350	7,350	5,421	1,929
Ministry ↓	Fellowship	2,000	2,000	-	2,000
	Leadership	10,100	10,100	9,811	289
	Men's Ministry	1,000	1,000	-	1,000
	MOPS	1,500	1,500	798	702
	MOSAIC	800	800	47	753
	Resource Center	1,500	1,500	647	853
	Seminars	1,500	1,500	-	1,500
	Support Groups	1,500	1,500	737	763
	Women's Ministry	3,900	3,900	-	3,900
	Worship	6,500	6,500	6,566	(66)
	Young Adults	4,000	4,000	1,312	2,688
	Youth Ministry	16,000	16,000	11,219	4,781
	Ministry - Discretionary	2,000	2,000	195	1,805
	Assimilation	3,000	3,000	473	2,527
Discipleship ↓	Life Groups	3,000	3,000	72	2,928
	Missions	344,841	344,841	315,147	29,694
	Mutual Aid	6,500	6,500	1,775	4,725
	Outreach	1,000	1,000	846	154
	Other	0	0	130	(130)
	BUDGET TOTALS:	1,539,660	1,539,660	1,390,453	147,707

Davisville Church 2021 Proposed Budget

Version 1.2 (condensed)

	Jan - Dec 20	Jan - Dec 21	Difference	% Change
General Fund Budget	1,539,660	1,539,565	-95	-0.01%
Operations				
Capital Expense	80,000	80,000	0	0.00%
Facilities	101,162	96,870	-4,292	-4.24%
Insurance	18,800	19,800	1,000	5.32%
Mortgage	99,617	65,000	-34,617	-34.75%
Office Expense	65,230	62,500	-2,730	-4.19%
Personnel	644,960	712,459	67,499	10.47%
Real Estate Taxes	2,500	2,500	0	0.00%
Security	500	500	0	0.00%
Technology	40,500	41,200	700	1.73%
Utilities	61,900	53,800	-8,100	-13.09%
Miscellaneous	1,500	1,500	0	0.00%
Total Operations	1,116,669	1,136,129	19,460	1.74%
Ministry				
Cafe	5,000	2,700	-2,300	-46.00%
Total DC Kids	7,350	7,315	-35	-0.48%
Fellowship	2,000	2,000	0	0.00%
Leadership	10,100	10,000	-100	-0.99%
Men's Ministry	1,000	1,000	0	0.00%
MOPS	1,500	1,500	0	0.00%
MOSAIC	800	800	0	0.00%
Resource Center	1,500	1,500	0	0.00%
Seminars	1,500	1,500	0	0.00%
Support Groups	1,500	1,500	0	0.00%
Women's Ministry	3,900	3,000	-900	-23.08%
Total Worship	6,500	6,500	0	0.00%
Total Young Adults	4,000	4,000	0	0.00%
Youth	16,000	14,440	-1,560	-9.75%
Ministry - Discretionary	2,000	2,000	0	0.00%
Total Ministry	64,650	59,755	-4,895	-7.57%
Discipleship				
Assimilation	3,000	2,200	-800	-26.67%
Life Groups	3,000	1,500	-1,500	-50.00%
Total Missions	344,841	332,481	-12,360	-3.58%
Mutual Aid	6,500	6,500	0	0.00%
Outreach	1,000	1,000	0	0.00%
Total Discipleship	358,341	343,681	-14,660	-4.09%
Total Budget	1,539,660	1,539,565	-95	-0.01%

Proposed Staff Position

Contained in the proposed 2021 budget is the funding for a new staff position, a Technology Director. This will be a full-time position that will provide essential support for our staff and ministry. You can read the rationale for this staff position and the proposed job description below. If the budget is approved by the congregation, we will begin a search and start the hiring process. If you have further questions regarding this proposed position, please contact Kevin Oessenich at koessenich@msn.com.

The rationale for a Technology Director

Davisville's elders are unanimously recommending the approval of the 2021 budget, which includes the addition of a Technology Director. Here is why we believe the inclusion of this staff position is important.

For several years, Davisville's technology support needs have been intensive and steadily growing. From video creation to live production and in many other ways, our use of technology has greatly enhanced our ability to proclaim the gospel and communicate as a global community. We were blessed to have a full-time tech director on staff until 2016. Since then, we have relied heavily on our volunteer teams and Pastor Dave Mathewson to cover what was needed. Sometimes it is easy to think of technology just in terms of Sunday services, but it's good to remember that it's much more than that. Almost every room on campus has technology support systems that need to be maintained and managed. Every staff member is supported, not just with office technology, but with audio, visual and lighting components for ministry meetings, gatherings, and services. Youth, Children, Missions, and most other ministries receive technology support and make use of our tech gear. While we have been thankful for the coverage we have had, we also recognize that without a skilled staff member devoted to technology oversight we have been limited and will only become more so if we do not address this need. Limited knowledge, lack of training, ignored maintenance and an unsustainable workload for volunteers and staff are just a few of the issues that have been present and growing in recent years.

Enter 2020 and COVID. In March, we had to adapt very quickly and with great effort to enable our church family to continue to meet while in shutdown. Our already overburdened volunteers and staff responded with an heroic effort. New systems were created, new gear was purchased and a constant roll of learning, adapting, and executing on an almost daily basis became the norm. As a result, we now utilize substantially more technology than we ever have and the message of the gospel has become available to more people than Davisville has ever reached before, but without an experienced technology director it is unsustainable.

While the need for greater investment in technology has steadily grown for many years and then exploded in 2020, the exciting thing to think about is the future. Imagine our current tech needs being managed well so that we have the margin to do more. Telling the stories, capturing the moments, creating content... ministries up and down the line will benefit from technology support and media creation. Curricula can be created and new ways of reaching people can be deployed. Our vision for Bangladesh will be a critical area for the use of enhanced technology. In all these ways and more, God has us well-positioned to influence people to fully follow Jesus, and the addition of a technology director will be an important step in carrying out that mission.

Davisville Church

Technology Director - Job Description

The Technology Director's responsibility will be to support the ministries and vision of Davisville Church by overseeing our Audio/Video/Lighting (AVL) production needs and leading in the area of Media Creation (MC).

Core Responsibilities:

- Lead, train, schedule, and develop technology volunteer teams
- Assess and increase the abilities of volunteers related to their roles
- Assemble, communicate and confirm tech needs for worship services, ministry gatherings, and other events
- Oversee stage and large equipment set-up on campus
- Program video elements, light cues, and audio console for worship services and events as needed
- Lead tech teams during services and events
- Oversee the vision, assessment, and maintenance of AVL/MC equipment throughout the facility
- Ensure that all components and equipment are in proper working order and troubleshoot as needed
- Ensure that the technical needs for events scheduled are in place and fully operational
- Champion and curate Media Creation (Video Production/Livestream/Podcast)
- Pursue and create video content for ministries and staff for use online, in small groups, and worship services.
- Attend appropriate events to enhance related skills and keep up to date with related techniques & equipment

Core Attributes, Competencies, and Skills:

Required: A minimum of 3 years of experience working in the AVL technology or videography field. Works well in a team environment. Experience with live production environments and standard equipment. Videography experience, including video editing software competency (e.g. Premier/Vegas). Experience with NDI systems is a plus. Strong organizational and communication skills. High school diploma or higher and the ability to lift 50lbs of equipment and move around as required.

Personal Responsibilities:

- Passionate follower of Jesus who will seek to live out his/her faith and be active in ministry at Davisville
- Desires to honor God and bring Him glory through the work of the ministry
- Will seek to influence people to fully follow Jesus

Employment Status: Full-Time | Exempt | Sunday through Thursday but with flexibility and other events as required (rehearsals/funerals/etc)

Reports to: Executive Pastor

Davisville Church Elders

Todd A'Harrah
Mark Allen*
Bill Bowles – *Treasurer**
Dave Breidinger*
Tyler Dykstra

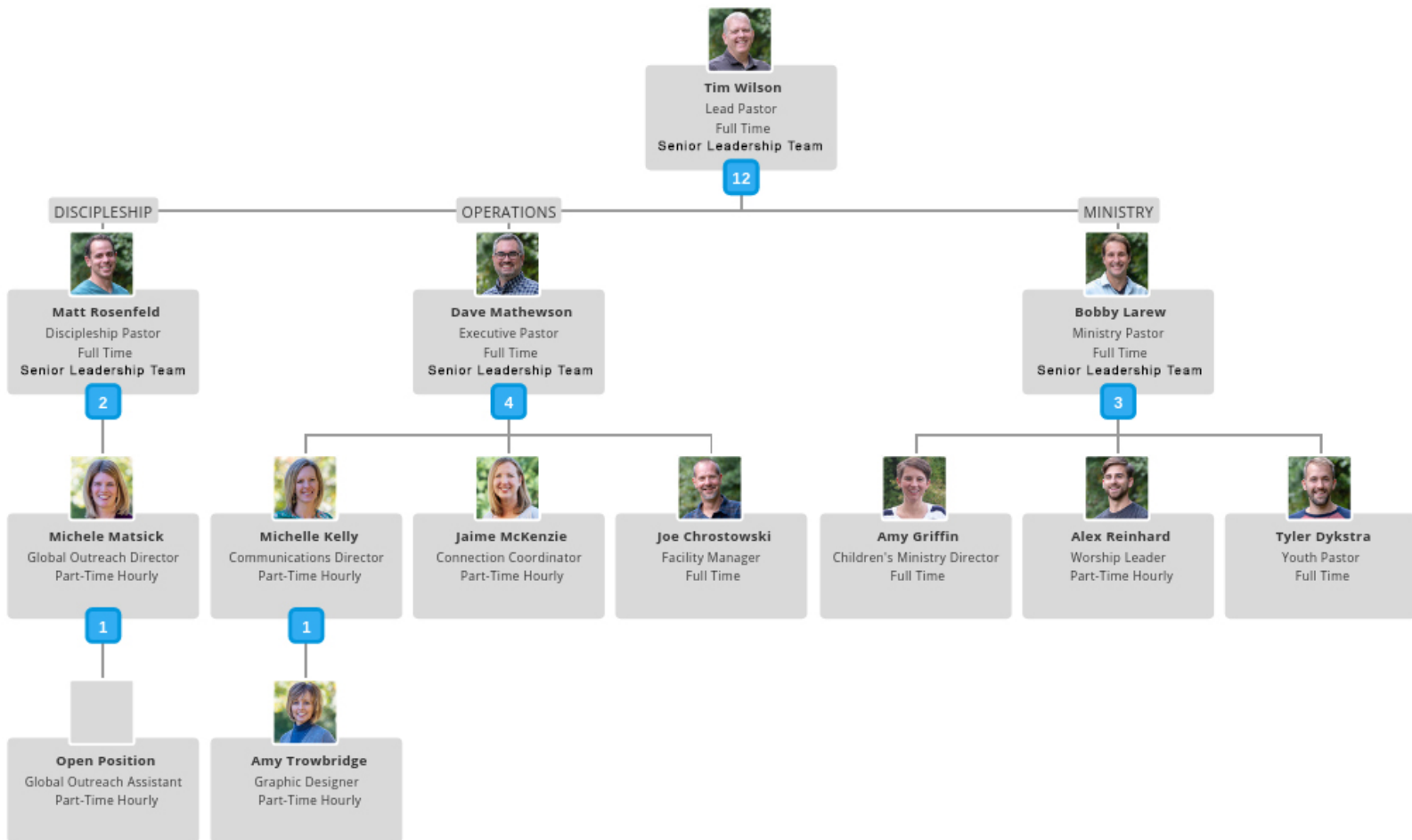
Bobby Larew
David Mathewson*
Jack O'Brien
Kevin Oessenich – *Chair**
Matt Rosenfeld

Chuck Walton
Dale Wenger – *Secretary **
Tim Wilson*
Matthew Wilt

Pictures and Bios of our elders can be found on our website, davisville.org/about/our-elders/

* – *Leadership Ministry Team: The Leadership Ministry Team is the official, legal board of the church, consisting of a subset of the elders.*

Davisville Church Staff



Staff pictures and email addresses can be found on our website, davisville.org/about/our-staff/

Global Outreach - 2021 Missionaries

MISSIONARY	AGENCY	MISSIONARY	AGENCY
<u>HOME MINISTRIES</u>		<u>FOREIGN LEADERSHIP & MOBILIZATION</u>	
Castle, Dan	CRU	Cowley, Tim	Frontiers
Cook, Ellen	Child Evangelism Fellowship	Dzubinski, Paul & Leanne	Frontier Ventures
Hampton, Scott & Susan	Africa Inland Mission	Mears, Rich	Ambassadors Football
Jonathan Lewis	Life Abundant	Oessenich, Kevin	World Team
The Colony	America's Keswick	Parsons, Don & Esther	Mission Eurasia
<organization>	Haycock Camping Ministries	Yuchkovski, Sasha	Russian Missions
<organization>	Helping Hand Rescue Mission		
<organization>	Mission Mid-Atlantic		
<organization>	Mt. Gilead Camp & Conference Center	<u>INDIGENOUS MISSIONS</u>	
<organization>	New Hope Philly	Egyptian Nationals	Endure International
		<organization>	Transport for Christ (Russia)
<u>HOME MISSIONS</u>		<u>RETIREMENT STATUS</u>	
Claus, Huron	CHIEF	Albright, Dick & Pat	Fellowship International Mission
Herzig, Steve & Alice	The Friends of Israel	Baker, Russell & Carol	Africa Inland Mission
King, Kevin & Jeanne	International Project	Budd, Bernice	Africa Inland Mission
McKinsey, Jake & Michele*	World Team	Distler, Ron & Betty	D.M. Stearns Missionary Fund
Sawyer, Daniel	Neighborhood Crusades	Earwaker, Grace	Lakeside Educational Network
<organization>	Missions Project Fellowship (MPF)	Friedman, Barbara	TEAM
<organization>*	GROW ESL	Harbaugh, Paul & Ludy	Biblical Ministries Worldwide
		Heijermans, Henry	Biblical Ministries Worldwide
<u>FOREIGN MISSIONS</u>		Kato, Yoshito	Fellowship International
Cooper, Chelsea	World Team	Kunnecke, Steve & Janet	SEND International
Deakyne, Chad & Kim	World Team	Mattocks, Charlotte	Source of Light
Drebes, Greg & Jane	Refuge for the Poor	O'Brien, Jack & Julie	Avant Ministries
Forteza, Ernesto & Marlene	Biblical Ministries Worldwide	Reed, Gary & Alice	Biblical Ministries Worldwide
Gabriels, Jim & Carolyn	World Team	Ruth, Linda	Child Evang Fellowship of PA
Hartsfield, Pat & Jeannie	World Team	Severns, Judy	SEND International
Hays, Peter & Margre	Greater Europe Mission	Shahin, Hanna & Evelyn	Endure International
Lewis, Gregg & Karen	Africa Inland Mission	Smith, Marvin & Janice	Africa Inland Mission
Powers, Chuck & Kathy	BCM International	Sywulka, Steve & Elisa	Avant Ministries
Vosters, Tom & Alicia	World Team	Triestman, Mitch	The Friends of Israel
Wilcke, Katie Beth	Avant Ministries	Veith, Bill & Margie	Avant Ministries
Wilcke, Keith & Julie	Avant Ministries	Vermeulen, Fred & Trudy	Biblical Ministries Worldwide
		Walton, Chuck & Janice	Wycliffe Bible Translators
		Work, Bill & Betty	SIM USA
		Wright, Marsha	Wycliffe Bible Translators

* proposed for 2021